



RICE | V2C2

Special Town Hall

President David Leebron

Oct. 3, 2017

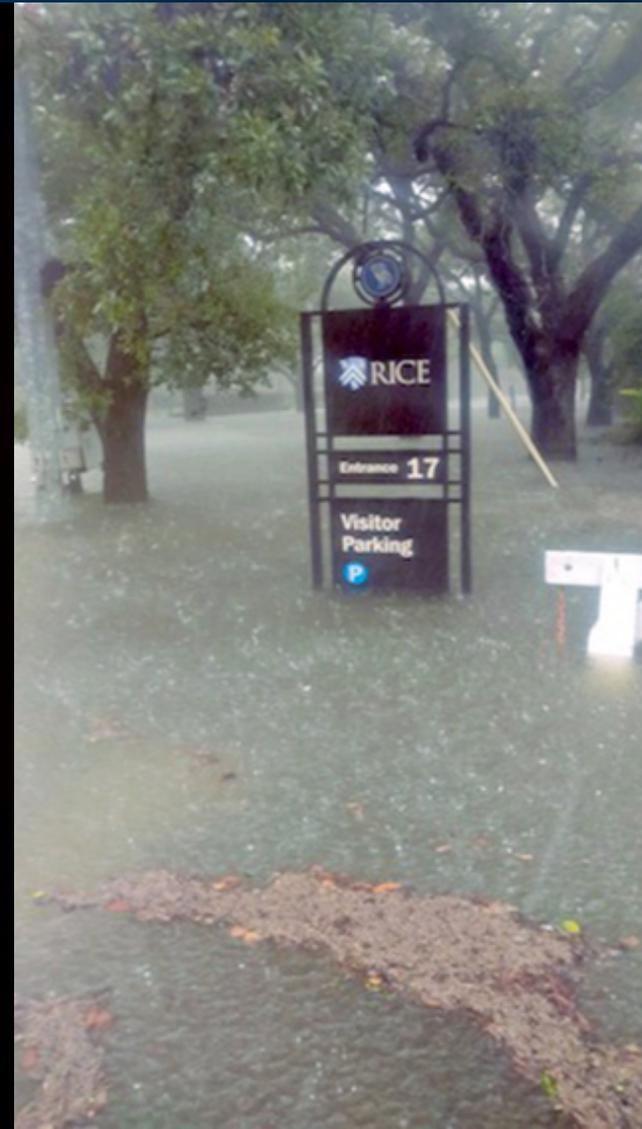
Classes begin



A solar eclipse



Harvey



Hurricane Harvey: A Culture of Care Shapes Rice's Response





RICE

Harvey: Culture of Care Shapes Response



Intelligence



Competence



Compassion

Kevin Kirby, Administration

Jerusha Kasch, Institutional Crisis Management

Marie Lynn Miranda, Provost's Office

B.J. Almond, Public Affairs

George Andrews, Jones Graduate School

Adria Baker, International Students & Scholars

Lisa Basgall, EMS

Renee Block, Risk Management

Kathryn Cavender, Environmental Health & Safety

Saira Cooper, Glasscock School

Mary Cronin, Human Resources

Mark Ditman, Housing & Dining

Nicole Estrada, Glasscock School

Sydney Gibson, GSA President

John Hutchinson, Undergraduate Students

Klara Jelinkova, Information Technology

Kathy Jones, FE&P

Ryan Kirksey, Office of the President

Sara Lowman, Fondren Library

Seiichi Matsuda, Graduate & Postdoctoral Studies

Stacy Mosely, Athletics

Justin Onwenu, SA President

Eugen Radulescu, Administrative Services

Bart Salmon, FE&P

Ben Stevenson, Baker Institute

James Tate, RUPD

Linda Thrane, Public Affairs

Tina Villard, Recreation Center

Richard Zansitis, General Counsel



RICE

Harvey: Staff “ride-out-the-storm” members





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Harvey: R-HAT command center





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Harvey: Faculty and staff pitch in





RICE

Harvey: The intellectual enterprise keeps moving All but one class opened Sept. 5



The first Lyceum lecture presented by Caleb McDaniel, magister of Duncan College and associate professor of history.

Laura Schaefer, magister of Wiess College and professor of mechanical engineering, discussing energy policy.



Harvey recovery, short and long term

- Sustained student engagement through R-HAT
 - *Rice Harvey Action Team*
- Rice HERE: Houston Engagement and Recovery Effort
 - *\$500,000 fund to support recovery initiatives*
- Research and projects:
 - *Flood mitigation, water sampling, Urban Data Platform*

Employee Disaster Assistance Program

- Financial assistance up to \$5,000 in low-interest loans and/or grants
- Meet immediate needs as a result of evacuation from homes, damage to vehicles
- Apply by completing application online or contact Rice Controller Brad Fralic at x4927

United Way

- Donate at unitedway.rice.edu
- Donations may be unrestricted or designate an organization of choice



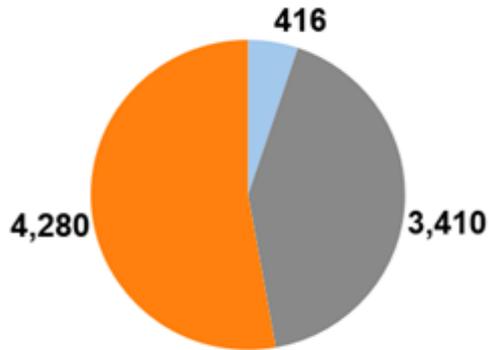
RICE
United Way Campaign

University updates





2004
Applications: 8,106

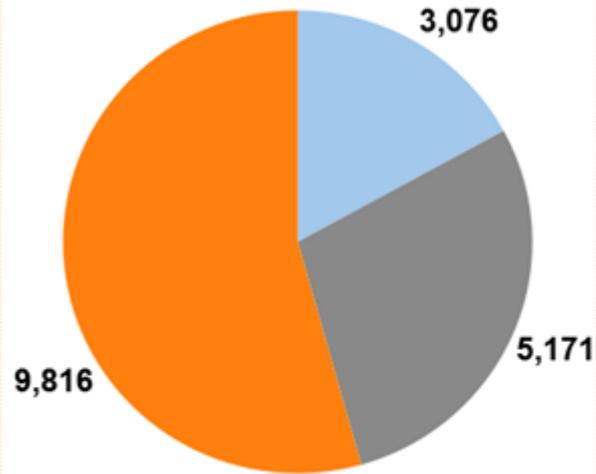


Admit Rate: 22%
Yield Rate: 40%

International

Texas

2017
Applications: 18,063



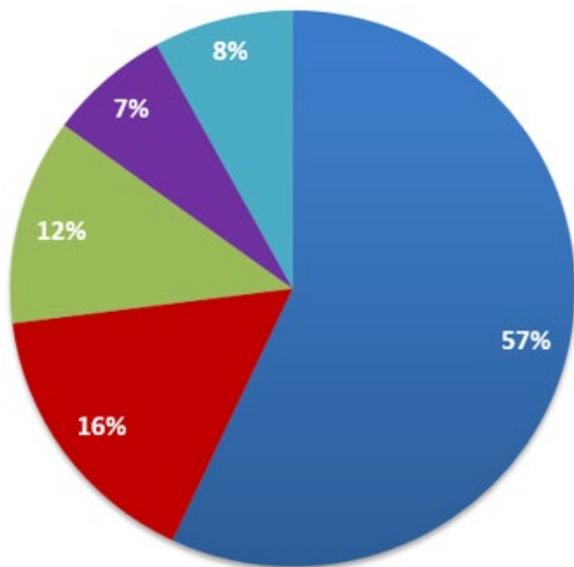
Admit Rate: 16%
Yield Rate: 37%

U.S. Non-Texas



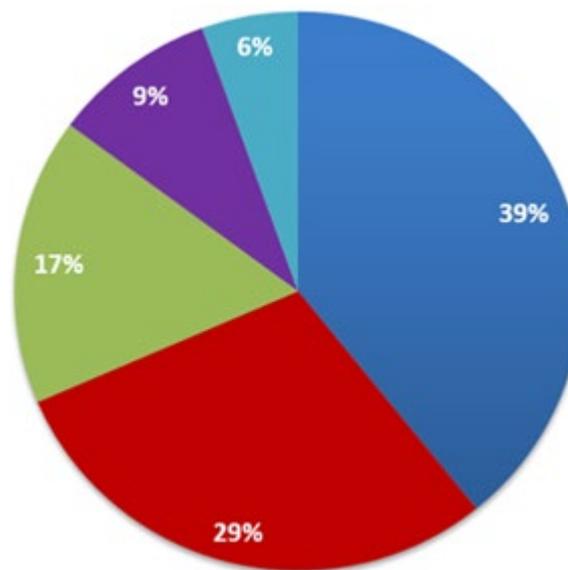
Domestic undergraduate ethnic diversity

Fall 2004
2,845 Domestic
87 International
2,932 Total Undergraduates



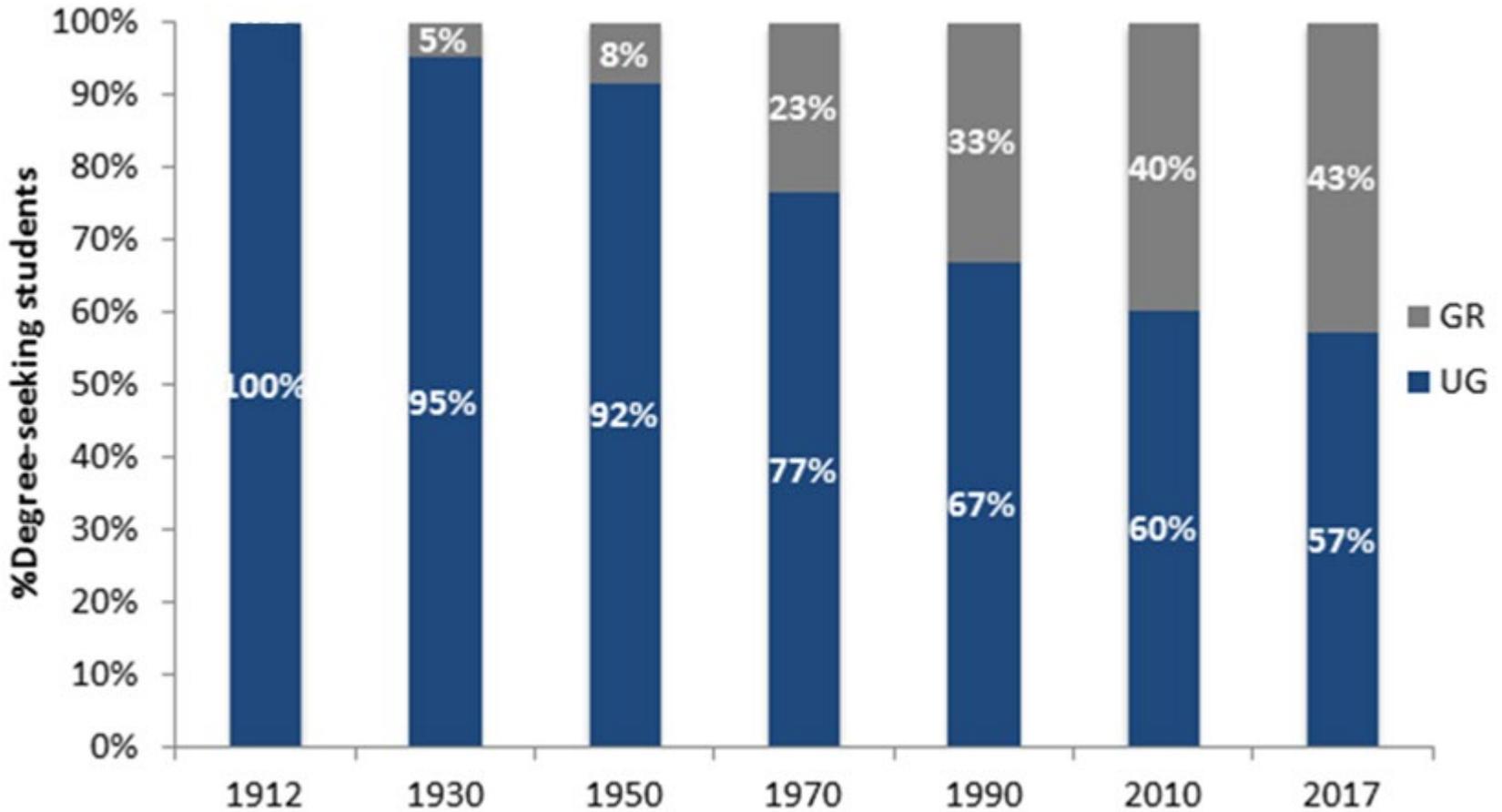
3% of undergraduates are International

Fall 2017
3,510 Domestic
470 International
3,980 Total Undergraduates



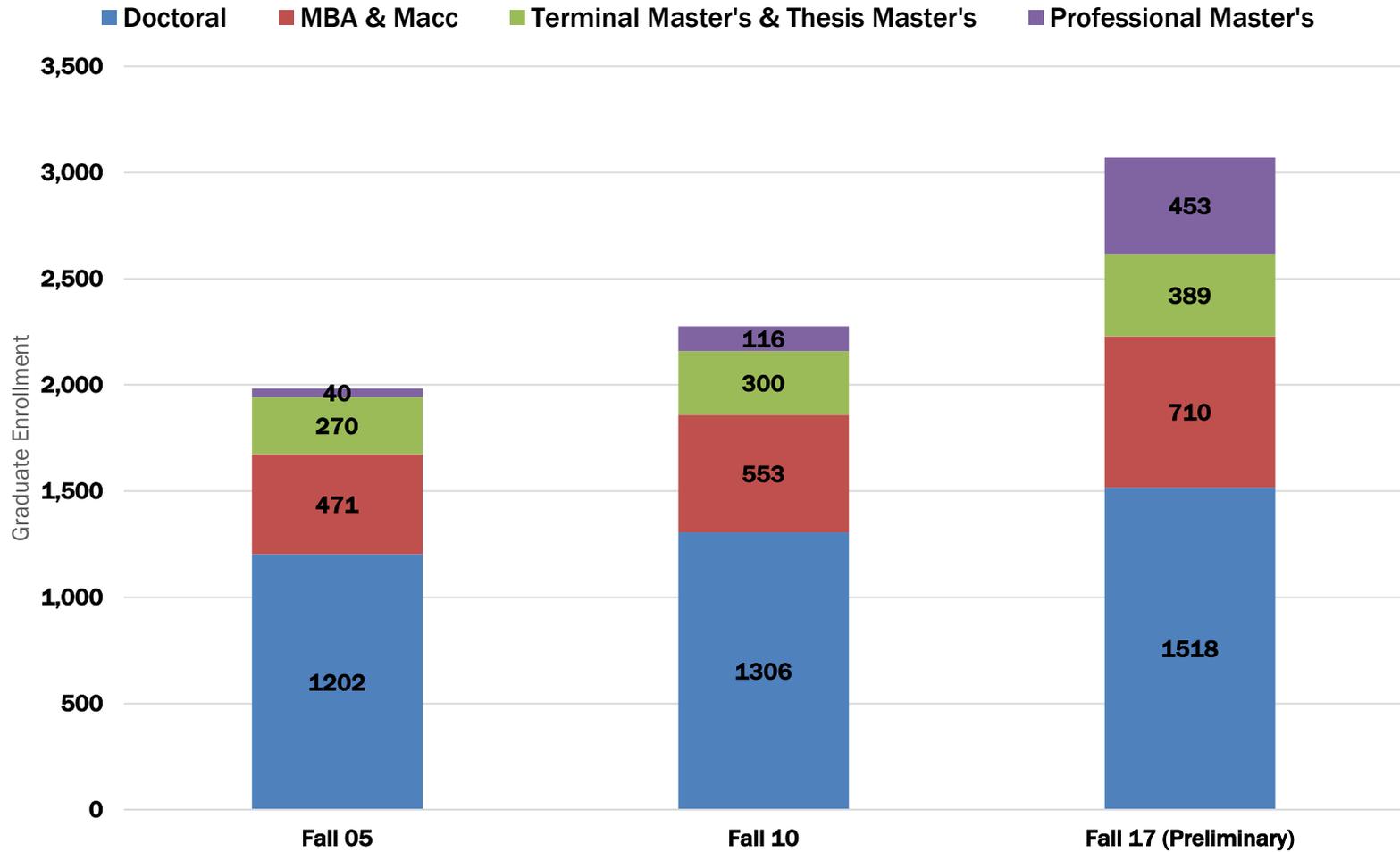
12% of undergraduates are International

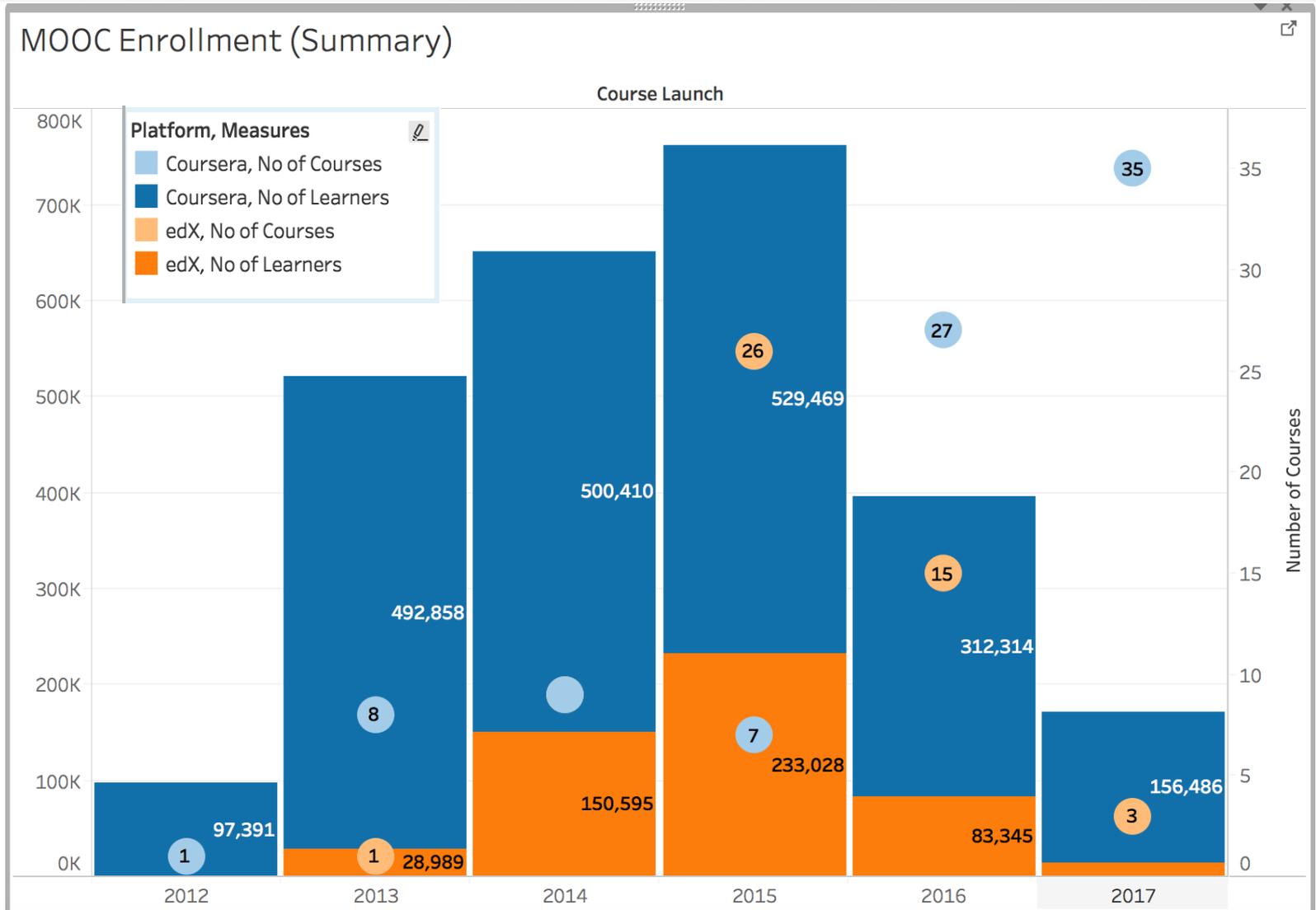
- Caucasian
- Asian American
- Hispanic or Latino
- African American
- Other





Growth & Diversification of Graduate Enrollment

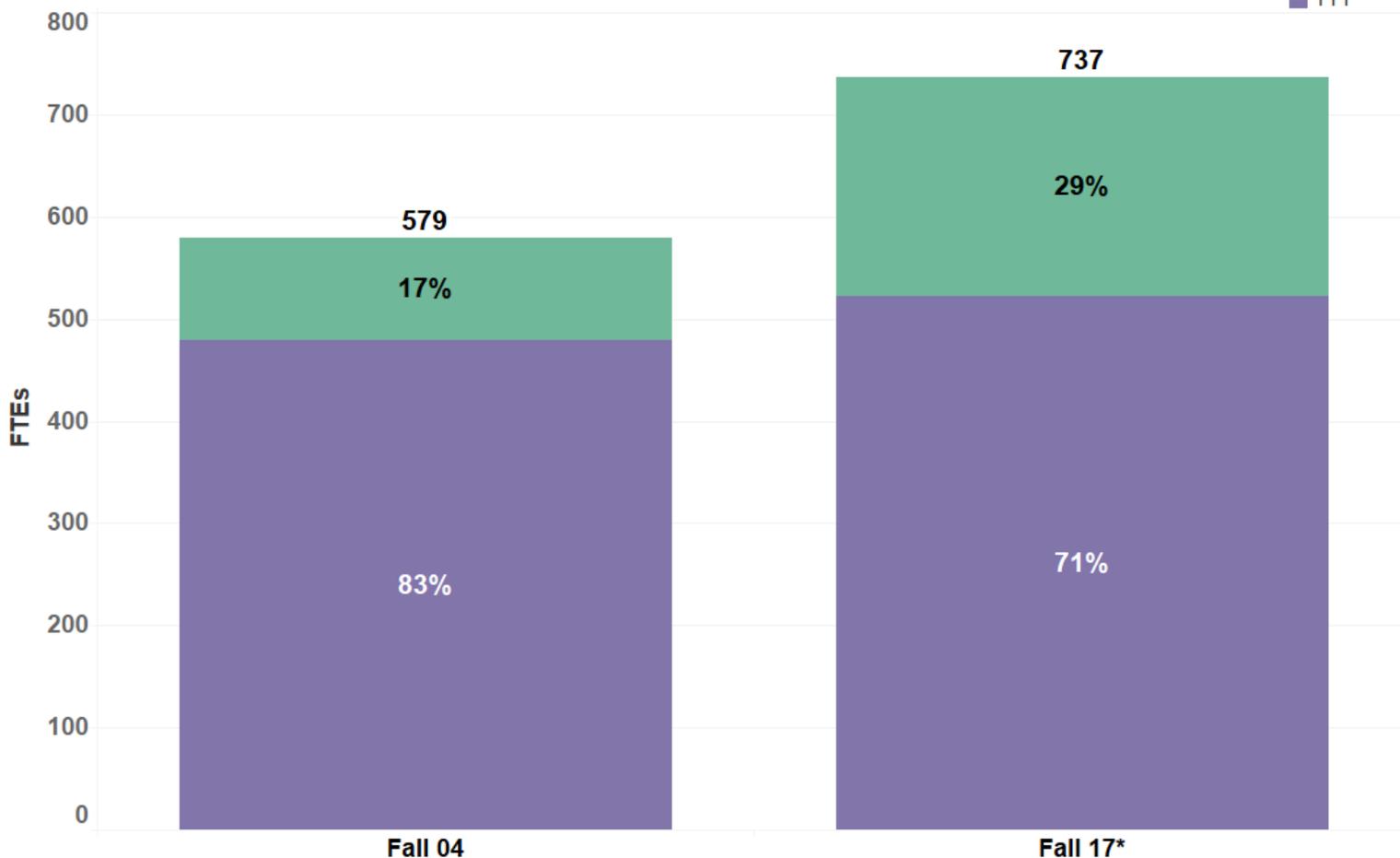






TTT and NTT FTEs

■ NTT
■ TTT

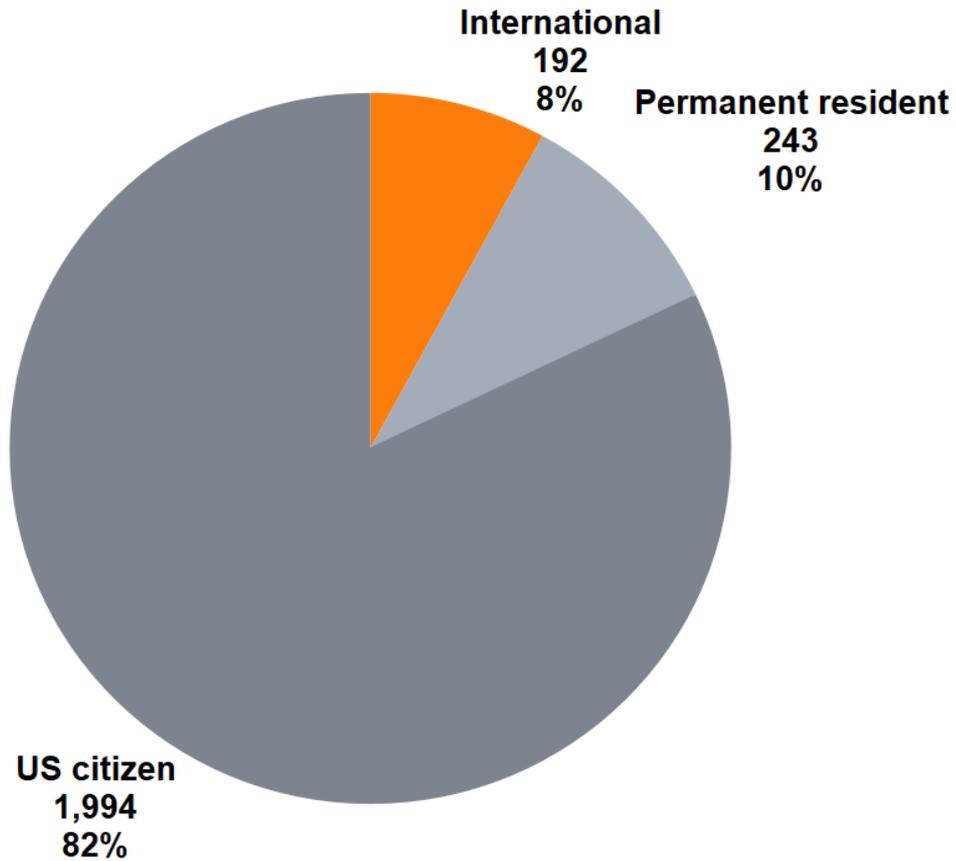


	Fall 04	Fall 17*
NTT	100	215
TTT	479	522
Total	579	737



Citizenship Status

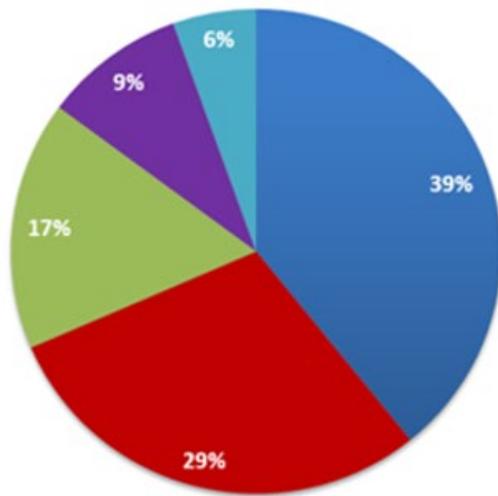
Staff Headcount, Fall 2016, N=2,429



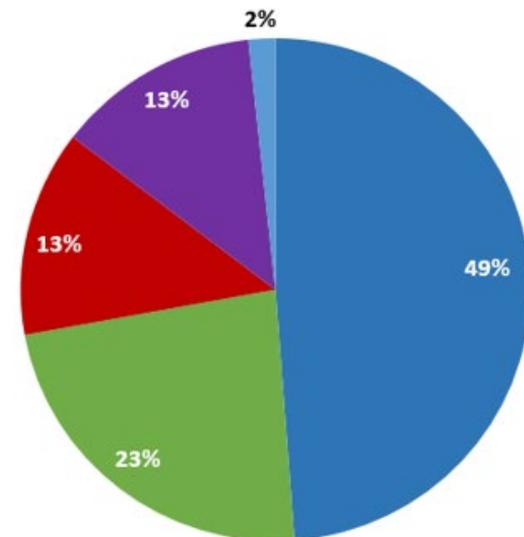
As of 11-1-2016, per IPEDS HR



Fall 2017
Undergraduates



Fall 2017
Staff



- Caucasian
- Asian American
- Hispanic
- African American
- Other *

*Other includes multi-race



Clear Career Progressions

Modern Job Structure

Career Profiles

Career Progression Navigator Tool

Linear & Latticed Career Progressions

Developing World Class Staff at Rice

Performance Development

Supervisor Development Program

Staff Development Program

Career Coaching

On Demand Learning & Development Resources and Toolkits

The Value of Working at Rice

Market-Based Pay Structure

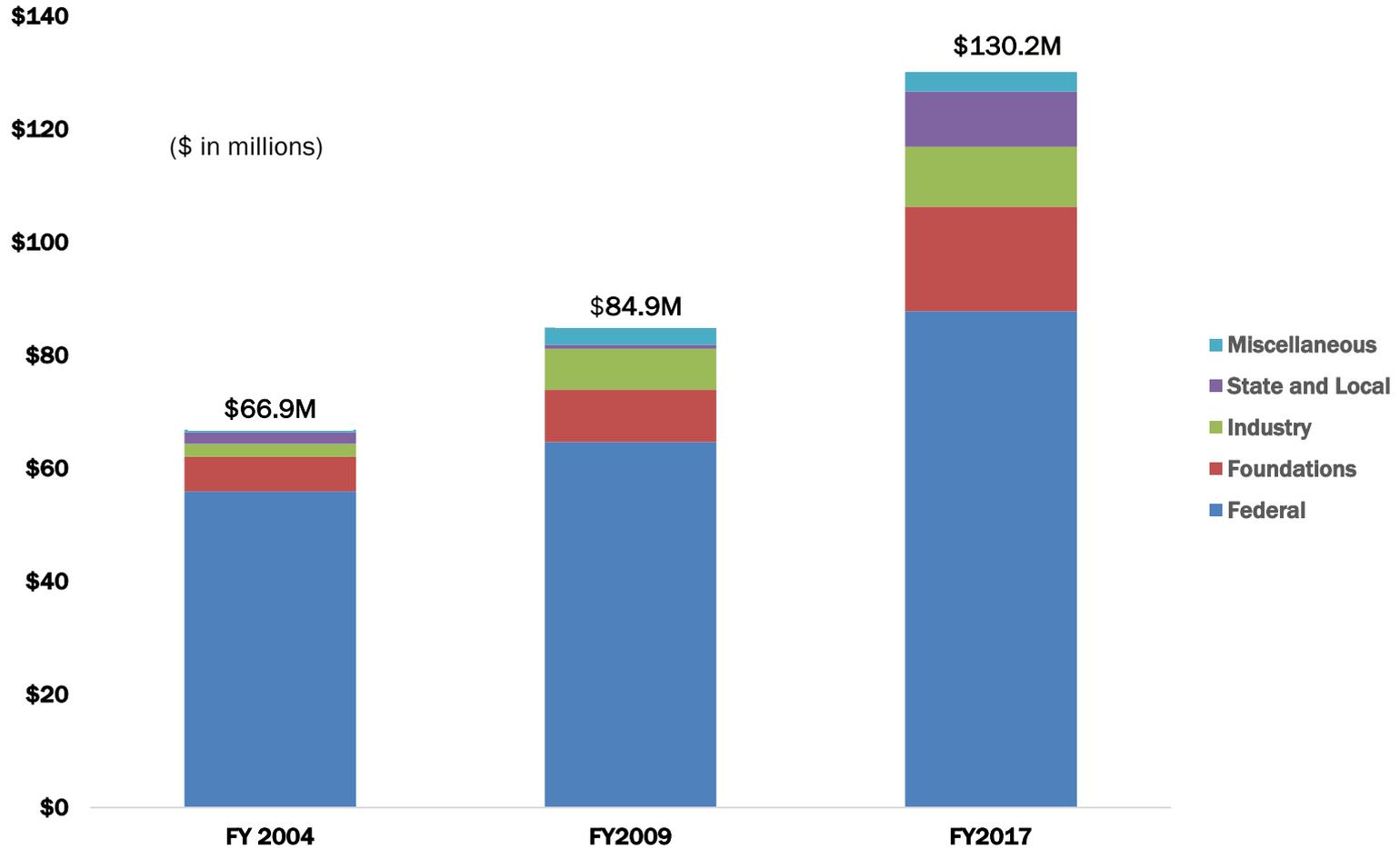
Total Compensation Statement

Owl Perks

RICE MILE Award



Sponsored Research and Other Sponsored Program Revenues by Funding Source



Data source: Office of Finance



Completed projects

- Moody Center for the Arts*
- Brian Patterson Sports Performance Center*
- Soccer and track facilities**
- Allen Center parking and office building
- Teaching lab renovations**
- George R. Brown Hall 2nd floor
— Faculty offices, labs

*Gift funded **Partially gift funded

Projects underway

- Music and Performing Arts Center*
- Space Science renovation
- New clean room
- Utilities infrastructure
- Reckling park projects*

Planning underway

- Social Sciences
- Multicultural Center
- Discovery Kitchen, BRC
- Mech Lab



*Gift funded **Partially gift funded



RICE

Cambridge office building and garage



Relocate Human Resources, Controller, Development and Alumni Relations staff

- Saves rent
- Allows redevelopment of Greenbriar property
- Integration with the rest of the campus; more access for faculty and staff

Adds program space

- First floor for student entrepreneurship activity

Garage has 490 parking spots

- Protected about 450 cars during Harvey



RICE

New leaders



Yvonne Romero da Silva
Vice President for Enrollment



Reginald DesRoches
Dean of Engineering



Kathleen Canning
Dean of Humanities



- No. 14** national universities (*U.S. News*)
- No. 3** undergrad teaching (*U.S. News*)
- No. 1** best quality of life (*Princeton Review*)
- No. 1** race/class interaction (*Princeton Review*)
- No. 2** happiest students (*Princeton Review*)
- No. 5** overall college (*Niche.com*)
- No. 14** U.S. colleges (*Wall Street Journal and Times Higher Education*)
- No. 86** top universities in the world (*Times Higher Education*)
- No. 8** among private colleges (*Forbes Magazine*)
- No. 14** best value college (*Forbes Magazine*)
- No. 14** best college for your money (*Money Magazine*)
- No. 9** biomedical engineering (*U.S. News*)
- No. 4** undergraduate architecture program (*Design Intelligence*)
- No. 10** full-time MBA (*Bloomberg Businessweek*)
- No. 11** entrepreneurship program (*U.S. News*)
- No. 3** university-affiliated think tank in the world (*UPenn*)
- No. 1** energy-based think tank in the world (*UPenn*)





RICE | V2C2

Vision for the Second Century, part two

- 7 strategic goals
- 36 objectives
- 100s of actions

- **Larger, more diverse and highly qualified student body**
- **Expanded, more robust research profile**
- **Capital investments: physical infrastructure for teaching, research (buildings and equipment) and student life**
- **Enhanced curricular and co-curricular offerings**
- **Increased visibility and reputation, domestically and internationally**
- **More international curriculum, partnerships and community of faculty, staff, and students**
- **Greater engagement with Houston: research, service, education**

- Administration consultation with Faculty Senate, deans
- Faculty Senate played critical role in designing process and reviewing documents
- Schools engaging in planning for both for the university and their schools
- Solicitation of V2C2 ideas through web-based survey
- Faculty innovation visioning process: *RiceLIFT*
- Informal group conversations with president and provost
- Deans, faculty, staff involved in drafting strategic plan sections
- Additional feedback on draft through password-protected survey in October



Transform undergraduate education

- Strengthen the faculty/undergraduate student relationship
- Enhance opportunities in research, creative works and design
- Add innovative experiences into curriculum: international opportunities, leadership, mentoring, internships, entrepreneurial
- Re-envision facilities to support educational goals: library and central quad

Impact: Rice will provide the best undergraduate education available, fueled by faculty engagement in the full spectrum of student education.

Build internationally preeminent graduate and Ph.D. programs

- Recruit highest caliber, diverse students
- Strategically raise quality and reputation of graduate programs
- Invest in the graduate student experience and community

Impact: Rice will be a premier destination for graduate students who have sought out the excellence of our faculty, the quality of the graduate education and the vibrant graduate community we support.



Expand access, diversity and inclusiveness

- Effectively recruit and support students from low- and middle-income backgrounds and assure they have access to all Rice opportunities
- Implement more effective diversity strategies for faculty and graduate student recruitment
- Recruit a diverse staff and create programs and services that foster inclusion and interaction and build understanding

Impact: Rice will be known as the most diverse and inclusive educational environment among the nation's top universities, providing the resources for the success of all students.

Build faculty strategically to achieve preeminence

- Strategically invest in faculty clusters and high impact individual hires
- Promote collaboration among faculty, across disciplines and with external partners
- Position Rice as a destination for global scholars and thought leaders, including administrative support and venues

Impact: Rice will be the envy of our peers for the exceptional faculty we have recruited and retained.

Enhance research achievement and reputation

- Leverage strengths through strategic research investment
- Double external research funding in 10 years
- Provide strong staff, equipment and facilities support to faculty researchers
- Increase and enhance postdoctoral programs
- Identify global challenges Rice is positioned to address

Impact: Rice will achieve research success, recognition and impact far beyond our scale, and contribute in important ways to some of the world's most pressing problems.

Engage Houston as a model and laboratory for 21st century cities

- Coordinate urban-focused education programs across the university
- Engage with Houston more effectively as an urban laboratory to address selected critical challenges
- Establish mechanism and relationships to assure impact of Houston focused research and education endeavors
- Explore use of off-campus properties to benefit Rice and Houston

Impact: Rice will be recognized as a major force in improving the quality of life in Houston and providing it with the tools of a 21st century city.

Extend Rice's reach and impact

- Expand Rice's global reach and impact through digital education
- Position Rice as a leader and innovator in education technologies
- Develop five online master's programs of exceptional quality
- Deepen engagement of alumni and leverage their increasing global presence and online education and networking opportunities
- Develop global partnerships and presence for education and research

Impact: Rice's reputation and the educational impact and footprint of Rice will be greatly expanded by the reach of our digital education programs, international engagements and the active support of our alumni.



- Engineering and medicine
- Materials
- Systems, synthetic and physical biology
- Data science
- Disparities and inequities
- Earth, environment and energy
- Social policy analysis



- **Central Quad 4.0**
 - Library, student center, academic building
- **Houston: New engagements**
- **Cities of the future**
- **Building a bigger footprint: Digital and global**
- **Global health**

- Widespread campus conversations and survey provided input into V2C2 draft
- Online survey for feedback October
- Ongoing engagement with stakeholders October–December
- Redraft final V2C2 document November–December
- Board discussion and approval December–January

- **Major fundraising effort**
 - Capital campaign: 2017–2025
- **Increasing revenues**
- **Reallocation of effort and resources**
- **Strategic organizational changes**
- **New collaborations and partnerships**
 - Internal and external

“No upper limit”

