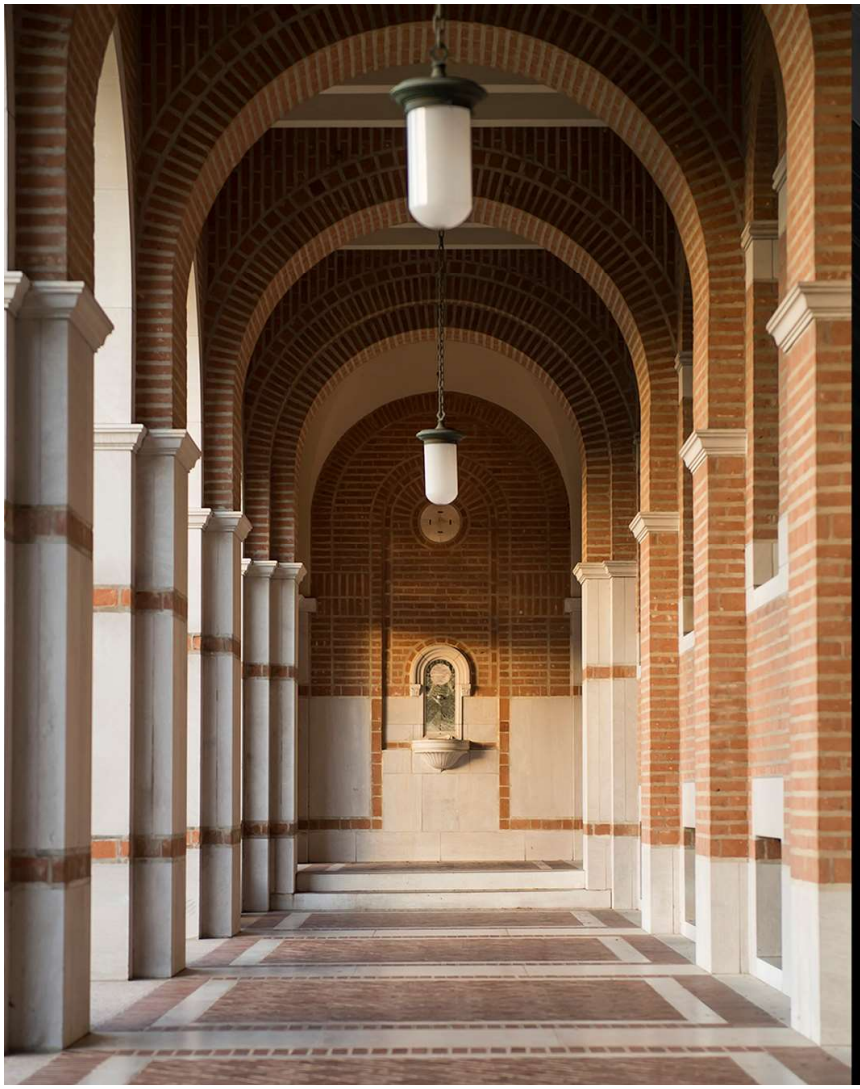
TOWN HALL
April 4, 2018



OUR MISSION

As a leading research university with a distinctive commitment to undergraduate education, Rice University aspires to pathbreaking research, unsurpassed teaching and contributions to the betterment of the world. It seeks to fulfill this mission by cultivating a diverse community of learning and discovery that produces leaders across the spectrum of human endeavor.

OUR VALUES

R responsibility

I integrity

C community

E excellence

OUR COMMUNITY

Recent events convey the strength of our community:

Hurricane Harvey
Help for Rice and Houston communities

Free speech
Student Association statement

Sexual harassment
Working group to update policy

Immigration
Support for DACA and undocumented students

Board of Trustees recognition

May 2017

- Jim Bevan, Athletics
  2017 recipient of the Elizabeth Gillis Award for Exemplary Service

September 2017

- Representative staff from schools and divisions recognized for their contributions to Rice during Hurricane Harvey

December 2017

- Bart Sinclair, Brown School of Engineering

March 2018

- Daniel Williamson, OpenStax

Daniel Williamson

RICE

Our people: Making a difference

Elizabeth and Malcolm Gillis

Elizabeth Gillis Award

"In recognition of her dedication, the Board of Trustees of Rice University establishes the Elizabeth Gillis Award for Exemplary Service to Rice University, to annually recognize the outstanding achievements and services by a staff member in support of the mission of the university. Recipients shall, like the woman for whom the award is named, show consistently outstanding performance and embody an exceptional attitude of service."

Resolution by the Board of Trustees, May 2000

RICE

2018 Elizabeth Gillis Award winner

Philippa Angelides

Associate Director for the Student Center

Resolution by the Board of Trustees

May 2018

Service milestones in calendar year 2017

5-Year Recipients	**117**	25-Year Recipients	**27**
10-Year Recipients	**80**	30-Year Recipients	**11**
15-Year Recipients	**43**	35-Year Recipients	**8**
20-Year Recipients	**33**	40-Year Recipients	**2**

RICE

In memory

William Akers
Joyce Andrews
Ben Bailar
John Clark
Essence DeRouen
Joan Ferry
John Freeman
Tom Haskell
Jessie Hawkins
Robert Hirt
Russell Jackson
Pat Jordan
Julie Kudelka
Carol Lofton
David Minter
Robert Moeling
Blain Padgett (student)
Spencer Parsons
Luegean Robertson
Joyce Rubash
Sophy Silversteen
James Thompson
George Trammell
Fred von der Mehden

RICE

A retirement tribute

Mary Cronin

Associate Vice President for Human Resources

"competence, integrity, high standards
and good humor"

CAREERS AT RICE

How does Rice invest in you?

The Value of Working at Rice

- Total Compensation Statement
- Owl Perks
- Staff Recognition Programs (RICE MILE Award)
- Competitive Pay Structure

Developing World Class Staff

- Professional Development
- Leadership Development
- Performance Development
- Supervisory & Career Coaching
- Resources & Toolkits

Clear Career Progressions

- Modern Job Structure
- Career Profiles
- Career Explorer
- Career Progressions: Traditional & Dynamic

Responsibility
• Accountable
• Self-aware
• Conscientious
• Uses good judgment
• Consistent
Integrity
• Honest
• Ethical
• Open and transparent
• Discreet
• Trustworthy
Community
• Collegial
• Values collaboration
• Respectful
• Generous
• Role model
Excellence
• Persistent
• Tenacious
• Continuously improving
• Strives toward "no upper limit"
• Ambitious for Rice
The RICE MILE
Mission Driven
• Passionate for Rice
• Dedicated to teaching
• Dedicated to research
• Puts organization first
• Motivated to make Rice a better place
• Here for more than a paycheck
Impact
• Goal-oriented
• Effective
• Takes on tough issues
• Intentional
• Thoughtfully implements
Leadership
• Takes initiative
• Action-oriented
• Persuasive
• Motivates others
• Decisive
• Courageous
• Thinks broadly
• Studies thoroughly
• Raises needed issues
Entrepreneurial
• Embraces change
• Creative
• Thinks outside the box
• Innovative
• Intellectually curious
• Takes risks

CAREERS AT RICE

Rice Mile Award

Developing World Class Staff Project Group

Derrick Chandler

Melissa Glueck

Abbey Godley

Deanna Golden

Ann McAdam Griffin

Ally Slaughter

Carrie Toffoletto

Jennifer Zinn-Winkler

V2C2
Vision for the Second Century, Second Decade

V2C2

The V2C2 goals

Provide transformative undergraduate education

Build internationally renowned graduate and Ph.D. programs

Invest in faculty to achieve preeminence

Expand access, diversity and inclusiveness

Elevate research achievement and reputation

Extend Rice's reach and impact through digital education, global presence and alumni involvement

Engage Houston and help empower its success

V2C2

The V2C2 goals

Provide transformative undergraduate education

Maryam Elizondo ’19 participated in the Rice Emerging Scholars Program (RESP) which gave her the knowledge and tools to thrive as an engineering major. Her interests lie in neuroscience and medicine.

V2C2

The V2C2 goals

Build internationally renowned graduate and Ph.D. programs

US News ranks 12 graduate programs top 25

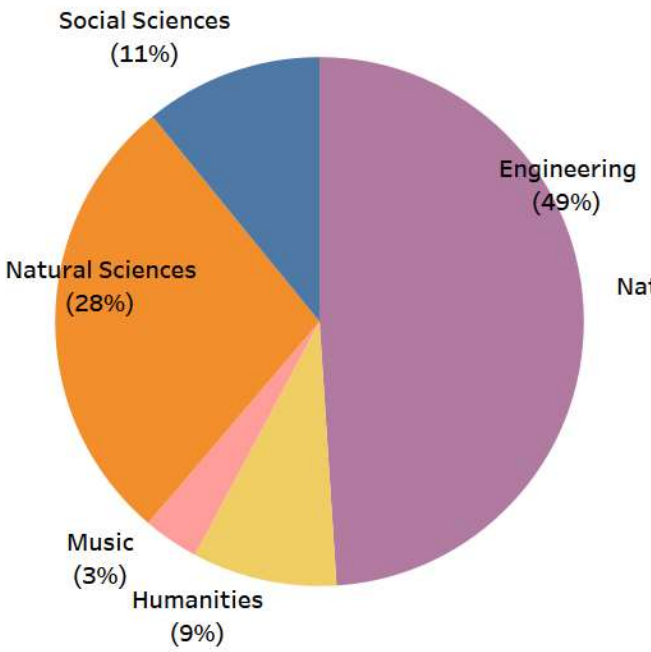
Jones School of Business (full-time MBA) #23

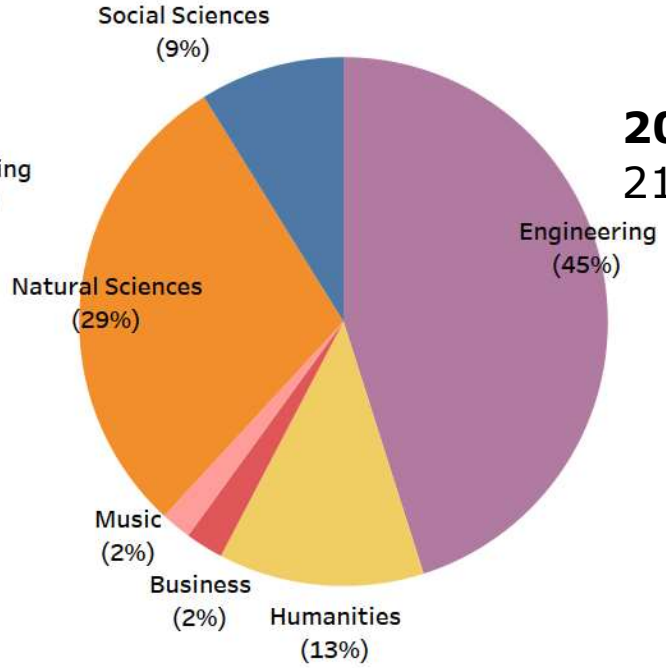
Bioengineering #9
Environmental Engineering #13
Professional MBA #17
Computer Science #20
Computer Engineering #23
Civil Engineering #23
Earth Science #24
Electrical Engineering #25

Atomic/Molecular/Optical specialty #8
Entrepreneurship specialty #13
Programming Language specialty #15

Doctoral degrees have increased by 46% from 2006 to 2017

2006
147 Degrees





2017
215 Degrees

Data source: Office of the Registrar

V2C2

The V2C2 goals

Invest in faculty to achieve preeminence

Rebecca Richards-Kortum, McArthur Fellow

Rice faculty win prestigious awards

Since January 2018:

Pedro Alvarez: National Academy of Engineering

Simon Fischer-Baum: NSF CAREER Award

James Chappell: 2018 Alfred P. Sloan Research Fellow

Anshumali Shrivastava: U.S. Air Force Young Investigator

V2C2

The V2C2 goals

Expand access, diversity and inclusiveness

- **20,900 applications for 2018 fall admission sets record**
  Increase comes from all regions of the country, across all racial and ethnic groups and socioeconomic levels

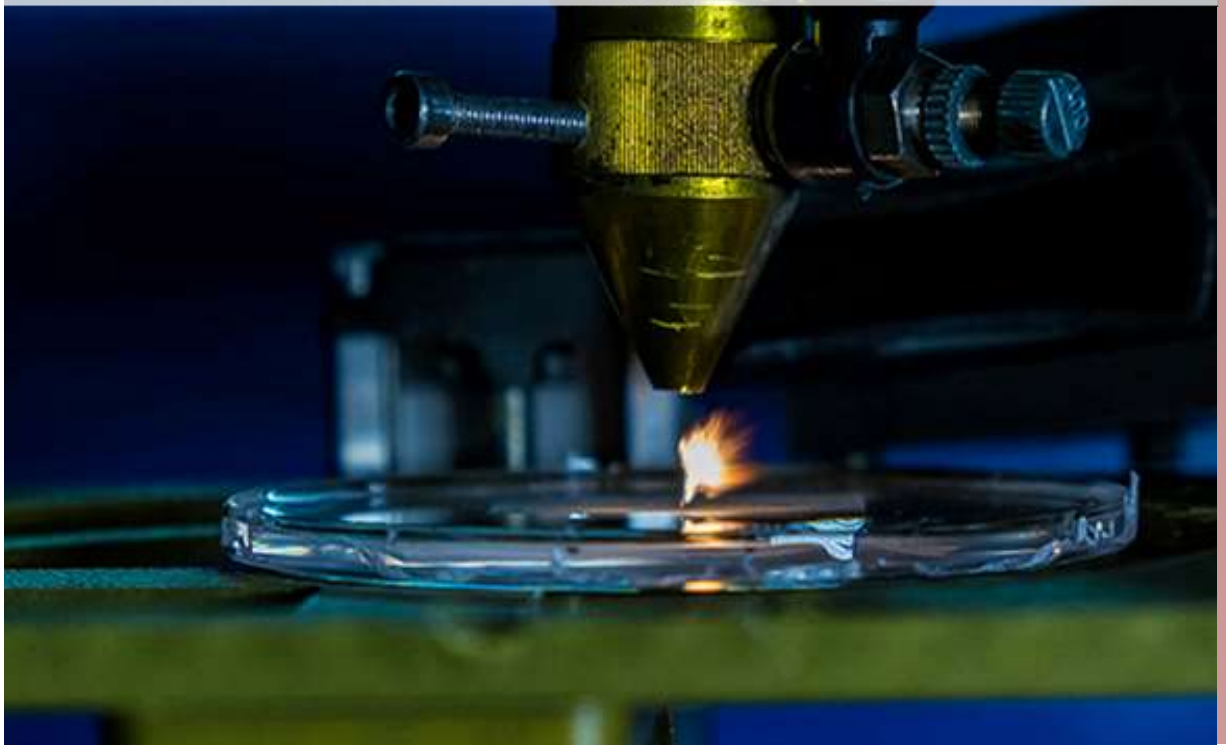
- Founding member of **American Talent Initiative**

- Reviewing **financial aid** policies to help low and middle income families

V2C2

The V2C2 goals

Elevate research achievement and reputation



Areas of research focus:

OpenStax/LERN
NEWT
HERC
Humanities Research Council
Synthetic and Physical Biology
Cities of the future
Data science
Data driven policy analysis
Earth, sustainability, environment and energy
Engineering and medicine (neuroengineering)
Global health/Rice 360º
Inequality and inequity
Learning science and technology
Materials (nanotechnology and biomaterials)

The V2C2 goals

Facilities for teaching and research:

Social Sciences building

V2C2

The V2C2 goals

Extend Rice's reach and impact through digital education, global presence and alumni involvement

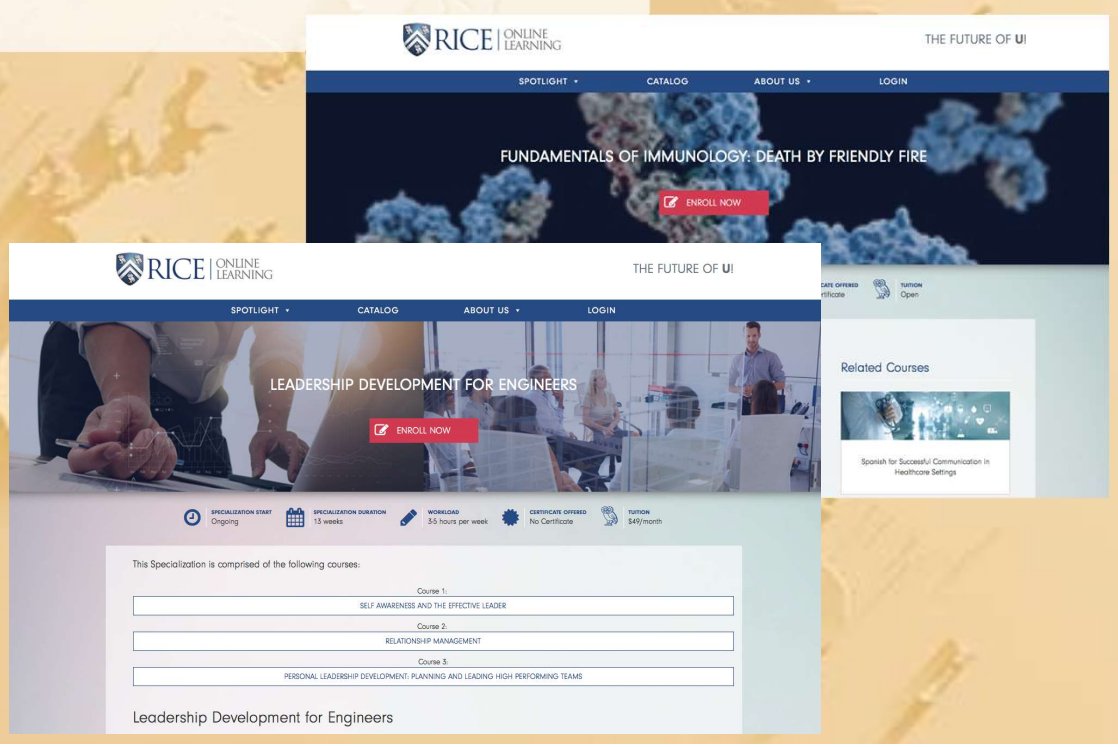
Rice Online stats:

Total enrollments in FY17:
154,510

Total international enrollments in FY17: **101,976**

2.5+ million enrollments to date

1+ million enrolled in more than one course



V2C2

The V2C2 goals

Engage Houston and help empower its success

Kinder Institute
Urban Data Platform

Rice and TMC
Hamill Innovation Awards

Boniuk Institute
Arts of Tolerance program

RU School Math Project
HISD computer coding

EXCELLENCE
IMPACT
OPPORTUNITY